

*Approved December 2004*

## **GUIDELINES TO THE POLICY ON ACTIVE PRACTICE SHORTFALL**

In the case of an Active Practice shortfall of over 30% reported by a member in active practice, an Active Practice Panel of the Registration Committee shall be struck at the time the report is received by the College. The Active Practice Panel will determine an appropriate shortfall plan in order to ensure that the member is offering choice of birth place and maintaining her skills in both home and hospital settings.

In the case of an Active Practice shortfall of over 30% reported by a member on a leave from active practice, an Active Practice Panel of the Registration Committee shall be struck when the member informs the College that they wish to return to active practice. At that time, the Active Practice Panel will determine appropriate remedial action to be taken by the member in order to ensure re-entry to practice in a manner that ensures the protection of the public and compliance with CMO standards. Decisions will be determined individually, based on factors including, but not limited to: the amount of the shortfall, the member's previous midwifery experience, the length of time on leave and member's interim activities.