



Criteria for Approval of Supervisors

Pursuant to s. 13(7)2 of the Registration Regulation, the Registration Committee has the authority to decide whether it will approve a proposed supervisor.

In making its decision, the Registration Committee will consider the following, to ensure that the proposed supervisor will be able to carry out their role competently and safely:

- Whether the proposed supervisor holds a general certificate of registration. This is a requirement pursuant to s. 13(2)1 of the Registration Regulation.
- Whether the proposed supervisor has been practising with a general certificate of registration for a minimum of 3 years without any terms, conditions or limitations, in Ontario.
- The proposed supervisor's prior history with the College. The proposed supervisor should be in good standing with the College, which in turn requires that the Committee consider whether the proposed supervisor:
 - o has any current or outstanding registration concerns, including terms, conditions and/or limitations on their certificate of registration, does not have any fees or information owing to the College
 - o is the subject of an ongoing investigation
 - o is currently subject to an interim order from the Inquiries, Complaints and Reports Committee (ICRC)
 - o is currently in the process of completing an order from the ICRC, including a Specified Continuing Education and Remediation Program (SCERP) and if so, the nature of the order
 - o has signed an undertaking with the College and if so, whether the nature of the undertaking would prohibit them from being able to supervise the midwife
 - o is the subject of current discipline or fitness to practise proceedings
- The number of midwives at the practice, to ensure adequate coverage in cases where the proposed supervisor may be absent from work, thus enabling another midwife to continue with supervising and mentoring the midwife. Adequate coverage also ensures that client care is not detrimentally affected by the proposed supervisor spending the time required to supervise and mentor the midwife.
- The prior experience of supervised midwives with the proposed supervisor or their practice.
- Whether there is a conflict of interest between the proposed supervisor and the midwife as declared by the proposed supervisor and/or the midwife and/or as known by the College. A conflict of interest arises when the proposed supervisor has a personal interest which conflicts, might conflict, or may be perceived to conflict with the interests of the College. A conflict of interest could arise in relation to matters including but not limited to:

- An existing professional or personal relationship with the supervised midwife
- An existing or previous client/care provider relationship with the supervised midwife
- Having currently or previously acted in the role of a College assessor or remediator for the supervised midwife
- Having currently or previously acted as a panel member of a College Committee in a matter concerning the supervised midwife