



Minutes of Council Meeting

Held on Wednesday, December 7, 2016, 9:30 AM to 5:00 PM
Boardroom (21 St. Clair Avenue East)

Chair	Barbara Borland, RM
Present	Barbara Borland, RM, Caroline Brett, Carron Canning, RM, Rochelle Dickenson, Tiffany Haidon, RM, Claudette Leduc, RM, Jennifer Lemon, Lilly Martin, RM, Philip Playfair, Gemma Salamat, Jan Teevan, RM, Isabelle Milot, RM
Regrets	Wendy Murko, RM
Ex-Officio	Kelly Dobbin
Staff	Carolyn Doornekamp, Rachel Rapaport Beck, Marina Solakhyan, Naakai Garnette, Johanna Geraci

Observers

Recorder Amy Fournier

1. Call to Order, Safety and Welcome

Barbara Borland, President, called the meeting to order at 9:36 am and welcomed all present.

2. Declaration of Conflict of Interests

No conflicts of interest were declared.

3. Enquiries

4. Review and Approval of Proposed Agenda

Report on the Registrar's Performance Evaluation was deferred to March 2017 Council meeting. The Proposed Changes to the *Professional Misconduct Regulation* was moved to the afternoon and the Quality Assurance Committee Report and *Standard on Second Birth Attendants* were moved to the morning.

MOTION: THAT THE PROPOSED AGENDA OF DECEMBER 7, 2016, BE APPROVED AS AMENDED.

Moved: Philip Playfair

Seconded: Lilly Martin

CARRIED

5. Consent Agenda

MOTION: THAT THE CONSENT AGENDA CONSISTING OF:

- Draft Minutes of October 13, 2016, Council Meeting
- Inquiries, Complaints and Reports Committee Report
- Registration Committee Report
- Discipline Committee Report
- Fitness to Practise Committee Report
- Client Relations Committee Report

BE APPROVED AS PRESENTED

Moved: Rochelle Dickenson
Seconded: Jan Teevan
CARRIED

6. Proposed Changes to the General Regulation – approval for 60-day consultation

Jan Teevan, Quality Assurance Committee (QAC) Chair, introduced the proposed changes to the General Regulation. The QAC reviewed the proposed changes at their September and November 2016 meetings and brought the item forward to Council for approval for 60-day consultation.

Kelly Dobbin, Registrar, presented the Proposed Changes to the General Regulation, including reasons and rationale.

1. Parts 2 & 3 of the General Regulation are redundant – the proposed changes to the General Regulation include removing these parts. The Midwifery Education Program (MEP) teaches intubation and it is a core competency in all other Canadian jurisdictions. The College's annual Neonatal Resuscitation Program (NRP) re-certification requirement includes the intubation component.
2. The proposed changes to the Part 1 of the General Regulation, which will become a stand-alone Quality Assurance Regulation, will include less detail on program requirements, which will allow the QAC to build a more flexible program.
3. Section 9 of the proposed regulation was added at the suggestion of legal counsel to avoid risk, as it provides the QAC with the authority to disclose the underlying information relating to the non-compliance to the ICRC.

MOTION: THAT THE QUALITY ASSURANCE REGULATION BE APPROVED FOR A 60-DAY CONSULTATION

YES: Claudette Leduc, Lilly Martin, Barbara Borland, Caroline Brett, Carron Canning, Rochelle Dickenson, Tiffany Haidon, Jennifer Lemon, Philip Playfair, Gemma Salamat, Jan Teevan
NO: None
ABSTAIN: None

7. Quality Assurance Committee Report

- 7.1. Jan Teevan, QAC Chair, presented the proposed amendments to the *Policy on Continuing Education in Fetal Health Surveillance (FHS)*. Jan provided Council with background information on the policy and stated that it was created in response to recommendations made by the Maternal Perinatal Death Review Committee (MPDRC). The policy was titled *Policy on Continuing Education in Electronic Fetal Monitoring (EFM)* because the QAC interpreted EFM as the gap identified by the MPDRC. EFM is a skill that is included as a component in FHS courses, not a stand-alone course. The QAC sought to clarify the language in the policy to make this clear to the membership.

MOTION: THAT THE POLICY ON CONTINUING EDUCATION IN FETAL HEALTH SURVEILLANCE BE APPROVED AS PRESENTED.

Moved: Lilly Martin
Seconded: Jan Teevan
CARRIED

- 7.2. Jan Teevan, QAC Chair, presented the *Standard on Midwife-Conducted Vacuum-Assisted Births*. Although the Standard had been approved by Council in September 2015, shortly after its approval, the College adopted a risk-based approach to regulation. In light of this approach staff felt that rescinding the standard was appropriate. The QAC approved of this approach, noting that

standards are developed to guide practice of *all* members of the profession and the standard was created in response to one member in an Alternate Practice Arrangement (APA) Type 1.

MOTION: THAT THE STANDARD ON MIDWIFE-CONDUCTED VACUUM-ASSISTED BIRTHS BE RESCINDED, EFFECTIVE IMMEDIATELY.

Moved: Isabelle Milot
Seconded: Claudette Leduc
CARRIED

7.3. Quality Assurance Committee Report

MOTION: THAT THE QUALITY ASSURANCE COMMITTEE REPORT BE ACCEPTED AS PRESENTED.

Moved: Philip Playfair
Seconded: Lilly Martin
CARRIED

8. Standard on Second Birth Attendants

Rachel Rapaport Beck, Program Manager, presented on the College's Alternate Practice Arrangement (APA) – Type 2 program, and proposed removing inaccurate language in the College's *Standard on Second Birth Attendants*. To ensure clear communication with the public, staff suggested removing the words "is authorized by the College of Midwives of Ontario" from the Standard on Second Birth Attendants.

MOTION: THAT THE STANDARD ON SECOND BIRTH ATTENDANTS BE APPROVED AS PRESENTED.

Moved: Rochelle Dickenson
Seconded: Caroline Brett
CARRIED

9. Registrar's Report to Council

Kelly Dobbin, Registrar, presented the highlights of her report and responded to questions.

1. Council was informed that Naakai Garnette was attending a meeting with the Ministry of Health and Long-Term Care (MOHLTC) to learn more about the proposed changes to the Regulated Health Professions Act (RHPA) that the Ministry is leading. The goal of the proposed changes is to strengthen the Ministry's goal of zero-tolerance for sexual abuse by health care providers.
2. The College's Operational Plan was presented to Council in March 2016, and included goals that would be reached by December 31, 2016. Kelly reported on which goals were achieved, which goals were a work-in-progress and which goals were not yet achieved. Ten of the goals were successfully achieved; four of the goals are a work in progress; and three of the goals have not yet been achieved.
3. The College hosted four Member Education Day forums throughout the month of November to review proposed changes to the midwifery scope of practice and CMO regulations. Kelly informed Council that the sessions were well-received and well-attended by midwives across the province.

MOTION: THAT THE REGISTRAR'S REPORT TO COUNCIL INCLUDING THE PROGRESS REPORT ON 2016 OPERATIONAL PLAN BE ACCEPTED AS PRESENTED.

Moved: Gemma Salamat
Seconded: Philip Playfair
CARRIED

10. President's Report

Barbara Borland, President, presented the President's Report to Council. Barbara thanked all Council members who could attend Member Education Day and noted that much of her report to Council would be covered in the Executive Committee Report to Council.

MOTION: THAT THE PRESIDENT'S REPORT TO COUNCIL BE ACCEPTED AS PRESENTED.

Moved: Lilly Martin
Seconded: Jan Teevan
CARRIED

11. 2017-2020 Strategic Plan

Council discussed the strategic plan and approved the outcomes, initiatives performance indicators. Council decided that the mission, vision and mandate required further consideration and will be revisited at the March 2017 Council meeting.

The guiding principles, though not part of the strategic plan, were approved with amendments as noted.

MOTION: THAT THE STRATEGIC PLAN FOR 2017-2020 BE APPROVED AS PRESENTED AND THE STRATEGIC FRAMEWORK, INCLUDING THE VISION, MANDATE AND MISSION, BE DEFERRED TO MARCH 2017 COUNCIL MEETING.

Moved: Gemma Salamat
Seconded: Rochelle Dickenson
CARRIED

12. Proposed Changes to the Professional Misconduct Regulation – approval for 60-day consultation

Lilly Martin, Discipline Committee Chair, and Rochelle Dickenson, Inquiries, Complaints & Reports Committee (ICRC) Chair, introduced the proposed changes to the Professional Misconduct Regulation. Both Discipline and ICRC reviewed the proposed changes and provided input and brought the item forward to Council for approval for 60-day consultation.

Naakai Garnette, Director of Registration and Professional Conduct, presented the proposed revisions to the Professional Misconduct Regulation, including reasons and rationale. The proposed revisions are intended to hold all health care providers to the same level of accountability.

MOTION: THAT THE PROPOSED PROFESSIONAL MISCONDUCT REGULATION BE APPROVED FOR 60-DAY CONSULTATION.

YES: Gemma Salamat, Jan Teevan, Barbara Borland, Caroline Brett, Carron Canning, Rochelle Dickenson, Tiffany Haidon, Jennifer Lemon, Philip Playfair, Gemma Salamat, Claudette Leduc, Lilly Martin
NO: None
ABSTAIN: None

13. Executive Committee Report

Carolyn Doornekamp, Director of Operations, presented on the College's Q2 Statement of Operations, which were approved at the Executive Committee meeting in November 2016.

Barbara Borland, President, presented the Executive Committee Terms of Reference and noted that the changes include the committee's increased fiduciary and risk oversight responsibilities.

MOTION: THAT EXECUTIVE COMMITTEE REPORT, INCLUDING THE TERMS OF REFERENCE AND THE Q2 STATEMENT OF OPERATIONS, BE APPROVED AS PRESENTED.

Moved: Claudette Leduc
Seconded: Lilly Martin
CARRIED

13.1. Committee Composition

Barbara Borland, President, presented the Committee Composition and highlighted the addition of three new non-Council professional members.

MOTION: THAT 2016-2017 COMMITTEE COMPOSITION BE APPROVED AS PRESENTED.

Moved: Jan Teevan
Seconded: Lilly Martin
CARRIED

13.2. Council Performance Evaluation Report and Education Plan

Barbara Borland, President, summarized the outcomes of the Council evaluation report, including comments. Barbara briefly outlined Council's next steps for education, training and other learning opportunities.

14. Housekeeping

15. Adjournment

MOTION: THAT THE MEETING BE ADJOURNED AT 4:34 PM

Moved: Gemma Salamat
Seconded: Claudette Leduc
CARRIED

Barbara Borland, President